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Downloaded On: May. 9, 2024 1:54pm Posted Dec. 15, 2023, set to expire Nov. 29, 2024

Job Title Adjunct Faculty, Dental Hygiene

**Department** Dentistry

**Institution** Austin Community College

Austin, Texas

Date Posted Dec. 15, 2023

Application Deadline Open until filled

**Position Start Date** Available immediately

**Job Categories** Adjunct Professor

Academic Field(s) Health Sciences

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Apply By Email

**Job Description** 

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**Adjunct Faculty, Dental Hygiene** 

**Austin Community College** 

**Job Posting Closing Times:** Job postings are removed from advertising at **12:00 A.M.** on the closing date e.g., at midnight on the day before the closing date.

If you are a current Austin Community College employee, please click this link to apply through your Workday account.



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Austin Community College is a public two-year institution that serves a diverse population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Reflects the diversity of our community
- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for underrepresented populations
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

#### **Commitment to Equity and Inclusion**

ACC is committed to the ongoing systemic changes needed to ensure the increased recruitment, inclusion, retention, and completion of historically underserved and underrepresented populations. Through continual strategic community engagement and professional development of administrators, faculty, staff, and students, the college demonstrates its dedication to fostering a culture and climate for equitable outcomes.

ACC is proud to serve a diverse student body as an open-access and low-cost institution. Dedicated faculty members are excellent professors who help students achieve their educational goals and are sensitive to our students' diverse cultures and socio-economic backgrounds. In 2017 our faculty adopted a Statement of ACC Faculty Values. This Statement affirms that ACC's faculty members value collaboration, service, agency, scholarship, inclusion, and teaching, all of which attest to our commitment to equity, diversity, and inclusion at the heart of our mission.

#### **Job Posting Title:**

Adjunct Faculty, Dental Hygiene

#### **Job Description Summary:**



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Responsible to prepare and deliver coursework in engaging, innovative, and discipline-appropriate ways.

## **Job Description:**

### **About the Department**

Austin Community College Department of Dental Hygiene prepares a diverse student population to become competent entry-level dental hygiene professionals by providing an inclusive, equitable, and safe learning environment that serves the evolving needs of the community and oral health workforce.

Accredited by the Commission on Dental Accreditation since the fall of 2003, the faculty prepare students to work in a variety of settings, including private dental offices, public health clinics, and alternative practice sites such as schools and long-term care facilities. The ACC Dental Hygiene Department provides clinical teaching on-site with dental hygiene services provided to the public in a fully operational ambulatory care clinic. Faculty dedication to the success of students is evident through the strong student outcomes on both the written Dental Hygiene National Board Exam and clinical Western Regional Examining Board Exam.

## **Principal Responsibilities and Duties**

- This is an adjunct (part-time) position. Schedules and work/course assignments vary by semester.
- Prepare and teach courses in the field of **Dental Hygiene** to a diverse and multicultural student
  population based on the department's approved course learning outcomes, utilizing a variety of
  instructional strategies appropriate to the needs of community college students and the standards
  of the discipline.
- Participate actively in departmental responsibilities and departmental governance, including curriculum review and revision, program review, assessment of student learning outcomes at the course and program level, and other departmental activities.
- Evaluate student progress and provide clear, timely feedback reflecting program learning outcomes and departmental expectations.
- Serve as a mentor to students in the program.
- Provide teaching and mentoring services to students in a manner which does not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, political affiliation, or other protected categories.
- Remain current in the field through a variety of professional development activities.
- Support division and department goals through active and collegial engagement in decisionmaking and unit-level planning.



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- Serve on collegewide and departmental committees, councils, work groups, and task forces.
- Perform other related tasks as assigned by the department chair, dean, and/or associate vice chancellor, vice chancellor, executive vice chancellor.

### **Additional Duties**

Possible assignments to off-campus rotation sites to instruct and supervise students.

### **Technology**

- Demonstrated proficiency using computer applications, online resources, and other technologies for the classroom. Demonstrated proficiency using an online learning management system such as Blackboard to develop and build course content and perform administrative duties (posting office hours, syllabi, etc.)
- Demonstrated proficiency with current dental hygiene technology, e.g., digital radiography, nitrous, intraoral camera, caries detection technology, magnetostrictive and piezoelectric ultrasonic scalers, etc. Proficiency with Eaglesoft patient management software is preferred.

## **Principal Professional Standards**

- Appropriate use of the college's learning management system.
- Meet deadlines for attendance certification and submission of final course grades.
- Participate in graduation, general assembly, and other official college functions.
- Maintain regular office hours to assist students and improve student retention and success.
- Attend and participate in collegewide, campus, department, or other activities and meetings.
- Recognize and reflect standards of civility and collegiality in all interactions.
- Comply with published college policies and procedures and meet professional standards for teaching in a community college.

### Required Education



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In accordance with the Commission on Dental Accreditation (CODA) and the Southern Association of College and Schools Commission on Colleges (SACSCOC)\* requirements:

- Bachelor's degree with current dental or dental hygiene licensure in Texas, and
- Graduate of a dental or dental hygiene program accredited by the Commission on Dental Accreditation (CODA).

\*SACSCOC requirements may differ depending on the courses taught within the discipline.

### **Preferred Education**

Master's degree in Dental Hygiene or affiliated area.

For specific requirements by course and program, please see the current year Faculty Qualifications Table located at http://www.austincc.edu/faculty/credentials/.

### Required Work Experience (Workforce Programs)

In accordance with Southern Association of College and Schools Commission on Colleges (SACSCOC) requirements:

Two years of non-teaching, industry-related work experience.

## Other Requirements

- Current license, in good standing, to practice dental hygiene or dentistry in Texas. Restricted licensure, such as faculty license will not qualify.
- Current CPR certification.

#### **Qualities of a Successful Candidate**

• Ethics, integrity, and sound professional judgment.



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- A commitment to establishing and maintaining positive working relationships with students, colleagues, and staff representing diverse ethnic, cultural, and socioeconomic backgrounds.
- Dynamic, non-traditional instructional delivery methods to teach students of widely varying levels of proficiency and from diverse backgrounds and abilities.
- Appropriate and up-to-date knowledge of the discipline and subject matter.
- Experience using technology as an instructional aide where appropriate to enhance learning.
- Documented experience with active and applied teaching and learning methodologies.
- A strong commitment to teaching in a community college setting, including teaching practices that
  reflect an understanding of the multicultural classroom and the benefits of cultural awareness and
  sensitivity in the classroom and the workplace.
- · Commitment to a diverse workforce.
- Commitment to the comprehensive mission of Austin Community College and to the principles and practices associated with Servant-Leadership.
- Ability to communicate effectively with students with a wide range of skills and backgrounds.
- Strong interpersonal skills and ability to work with varied and diverse groups from the community as well as students, staff, faculty, and administration.
- Strength in communication media, both verbal and written, as well as listening.
- Strong organizational skills, attention to detail, ability to maintain an established schedule, including evenings and weekends, including possible multiple campus locations that may vary by semester.
- Commitment to maintaining confidentiality of student information.
- Understanding of what it means to teach in a community college environment that serves often underprepared and underrepresented students.
- Understanding of systems of inequality and recognition of the role of community college faculty in promoting equity, equality, and inclusion.
- Other: See Commitment to Equity and Inclusion.

## **Application Requirements**

• Pre-employment criminal background check and drug screening are required for all staff and faculty positions.

### **Document Requirements**



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- 1. Upload the following documents to your application:
  - Unofficial/copy of transcripts
  - Updated Curriculum Vitae (C.V.) or Resume
  - Cover letter explaining interest in the position
- 2. Request official electronic transcripts to be sent directly from the institution to <a href="httranscripts@austincc.edu">httranscripts@austincc.edu</a>. This email address must be entered as the recipient. **Please do not select "Austin Community College" from a menu.** It will not be received by ACC Human Resources. If you need assistance, please contact your university's registrar's office. If official electronic transcripts are not an option, a hardcopy can be mailed to the following address:

ACC Human Resources

Attn: E.M. Breedlove

6101 Highland Campus Dr., Bldg 3000, Suite 3.2224

Austin, TX 78752

Photocopies of transcripts or transcripts stamped "issued to student" are not accepted.

### **Working Conditions**

- Work is routinely performed in a classroom, clinic, and laboratory setting.
- Subject to standing, walking, sitting, and reaching for extended periods of time.
- Ability to lift 10 pounds.
- Work safely and follow safety rules. Report unsafe working conditions and behavior. Take reasonable and prudent actions to prevent others from engaging in unsafe practices.

#### Number of Openings:

1

Job Posting Close Date:



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January 31, 2024

### **Clery Act**

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

#### **Disclaimer**

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to perform essential functions of the job.

To apply, please visit: https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Eastview-Campus/Adjunct-Faculty--Dental-Hygiene\_R-4423

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

Dentistry
Austin Community College

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