

**Faculty, Humanities (High School Programs)
Austin Community College**

Direct Link: <https://www.AcademicKeys.com/r?job=227604>

Downloaded On: May. 8, 2024 7:26am

Posted Dec. 15, 2023, set to expire Nov. 29, 2024

Job Title	Faculty, Humanities (High School Programs)
Department	Humanities
Institution	Austin Community College Austin, Texas
Date Posted	Dec. 15, 2023
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professor
Academic Field(s)	Humanities - Other
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Job Description

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Faculty, Humanities (High School Programs)

Austin Community College

Job Posting Closing Times: Job postings are removed from advertising at **12:00 A.M.** on the closing date e.g., at midnight on the day before the closing date.

[If you are a current Austin Community College employee, please click this link to apply through your Workday account.](#)

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Austin Community College is a public two-year institution that serves a diverse population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Reflects the diversity of our community
- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for under-represented populations
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

Commitment to Equity and Inclusion

ACC is committed to the ongoing systemic changes needed to ensure the increased recruitment, inclusion, retention, and completion of historically underserved and underrepresented populations. Through continual strategic community engagement and professional development of administrators, faculty, staff, and students, the college demonstrates its dedication to fostering a culture and climate for equitable outcomes.

ACC is proud to serve a diverse student body as an open-access and low-cost institution. Dedicated faculty members are excellent professors who help students achieve their educational goals and are sensitive to our students' diverse cultures and socio-economic backgrounds. In 2017 our faculty adopted a Statement of ACC Faculty Values. This Statement affirms that ACC's faculty members value collaboration, service, agency, scholarship, inclusion, and teaching, all of which attest to our commitment to equity, diversity, and inclusion at the heart of our mission.

Job Posting Title:

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Job Description Summary:

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Prepare and deliver courses in Interdisciplinary Humanities, employing engaging, innovative, and discipline-appropriate methods that reflect a commitment to student success, an understanding of potential culturally bias teaching, and knowledge of the teaching field. Meet professional standards for faculty in accordance with college policies and procedures.

In addition, the department offers dual enrollment courses to area high school students seeking both college and high school credit. This position will primarily support the teaching of our high school students within our dual enrollment programs.

Job Description:

About the Department

The Philosophy, Religion and Humanities department provides students with critical thinking skills that have a broad range of applications in professional, social, and personal life. Courses cover a diverse group of questions and topics, spanning from classic investigations into the nature of reality, truth, and morality, to contemporary inquiries into freedom, identity, and justice.

In addition to offering an Associates Degree in Philosophy with an Emphasis in Humanities, our course offerings support a number of other college degree programs. These include Interdisciplinary Studies, Mexican American Studies, and General Studies.

Principal Responsibilities and Duties

- Prepare and teach courses in the field of Humanities to a multicultural student population based on the department's approved course learning outcomes, utilizing a variety of instructional strategies appropriate to the needs of community college students and the standards of the discipline.
- Participate actively in departmental responsibilities and departmental governance, including curriculum review and revision, program review, assessment of student learning outcomes at the course and program level, and other departmental activities.
- Evaluate student progress and provide clear, timely feedback reflecting program learning outcomes and departmental expectations.
- Serve as a mentor to students in the Humanities program.
- Provide teaching and mentoring services to students in a manner which does not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, political affiliation, or other protected categories.
- Remain current in the field through a variety of professional development activities.

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- Support division and department goals through active and collegial engagement in decision-making and unit-level planning.
- Serve on collegewide and departmental committees, councils, work groups, and task forces.
- Perform other related tasks as assigned by the department chair, dean, and/or associate vice chancellor, vice chancellor, executive vice chancellor.

Additional Duties

- Teach high school students within dual credit programs (primary focus of position).

Technology

- Demonstrated proficiency using computer applications, online resources, and other technologies for the classroom.
- Demonstrated proficiency using an online learning management system such as Blackboard to develop and build course content and perform administrative duties (posting office hours, syllabi, etc.)
- Demonstrated proficiency in providing instruction via video conferencing platforms (such as Zoom).

Principal Professional Standards

- Appropriate use of the college's learning management system.
- Meet deadlines for attendance certification and submission of final course grades.
- Participate in graduation, general assembly, and other official college functions.
- Maintain regular office hours to assist students and improve student retention and success.
- Attend and participate in collegewide, campus, department, or other activities and meetings.
- Recognize and reflect standards of civility and collegiality in all interactions.
- Comply with published college policies and procedures and meet professional standards for teaching in a community college.

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Required Education

Educational requirements in accordance with SACSCOC accreditation standards. Candidate must meet at least one of the following:

- Master's degree in Humanities, Liberal Arts, or Liberal Studies; or
- Master's degree with at least 18 graduate hours in Humanities, Liberal Arts, or Liberal Studies; or
- Master's degree with at least 6 graduate hours in Humanities, Liberal Arts, or Liberal Studies and 12 additional humanities relevant graduate hours in one or more of the following fields: Humanities, Liberal Arts, Liberal Studies, Classics, Art, Theatre, Dance, Film, Music, Creative Writing, Art History, English Literature, Foreign Languages and Literature, Philosophy, Religion or Religious Studies, Area Studies (American Studies, Asian Studies, Latin American Studies, African Studies, etc.), Women's Studies, Gender Studies, Ethnic Studies, Intercultural Communication, History; or
- Master's degree with at least 18 humanities relevant graduate credit hours in any combination of at least three of the following fields and evidence of interdisciplinary work or studies in the humanities: Humanities, Liberal Arts, Liberal Studies, Classics, Art, Theatre, Dance, Film, Music, Creative Writing, Art History, English Literature, Foreign Languages and Literature, Philosophy, Religion or Religious Studies, Area Studies (American Studies, Asian Studies, Latin American Studies, African Studies, etc.), Women's Studies, Gender Studies, Ethnic Studies, Intercultural Communication, History.

Preferred Experience

- Experience working with high school students or populations.

Qualities of a Successful Candidate

- Interest in working with and mentoring high school students who are dual enrolled as college students.
- Ethics, integrity, and sound professional judgment.
- A commitment to establishing and maintaining positive working relationships with students, colleagues, and staff representing diverse ethnic, cultural, and socioeconomic backgrounds.
- Dynamic, non-traditional instructional delivery methods to teach students of widely varying levels

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of proficiency and from various backgrounds and abilities.

- Appropriate and up-to-date knowledge of the discipline and subject matter.
- Experience using technology as an instructional aide where appropriate to enhance learning.
- Documented experience with active and applied teaching and learning methodologies.
- A strong commitment to teaching in a community college setting, including teaching practices that reflect an understanding of the multicultural classroom and the benefits of cultural awareness and sensitivity in the classroom and the workplace.
- Commitment to a culture of care for all.
- Commitment to the comprehensive mission of Austin Community College and to the principles and practices associated with Servant-Leadership.
- Ability to communicate effectively with students with a wide range of skills and backgrounds.
- Strong interpersonal skills and ability to work with varied populations from the local community as well as students, staff, faculty, and administration.
- Strength in communication media, both verbal and written, as well as listening.
- Strong organizational skills, attention to detail, ability to maintain an established schedule, including evenings and weekends, including possible multiple campus locations that may vary by semester.
- Commitment to maintaining confidentiality of student information.
- Understanding of what it means to teach in a community college environment that serves often underprepared and underserved students.

Application Requirements

Document Requirements

1. Upload the following documents to your application:

- Unofficial/copy of transcripts
- Updated Curriculum Vitae (C.V.) or Resume
- Cover letter - explaining interest in the position

2. Request official electronic transcripts to be sent directly from the institution to

hrtranscripts@austincc.edu. This email address must be entered as the recipient. Please do not select "Austin Community College" from a menu. It will not be received by ACC Human Resources. If

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you need assistance, please contact your university's registrar's office. If official electronic transcripts are not an option, a hardcopy can be mailed to the following address:

ACC Human Resources

Attn: E.M. Breedlove

6101 Highland Campus Dr., Bldg 3000, Suite 3.2224

Austin, TX 78752

Photocopies of transcripts or transcripts stamped "issued to student" are not accepted.

Working Conditions

- Work is routinely performed in a classroom or laboratory setting.
- Subject to standing, walking, sitting, and reaching for extended periods of time.
- Work safely and follow safety rules. Report unsafe working conditions and behavior. Take reasonable and prudent actions to prevent others from engaging in unsafe practices.

Salary Range

\$67,736 - \$92,222 (Based on a 10.5 month contract to start Fall 2024)

Number of Openings:

1

Job Posting Close Date:

January 29, 2024

Clery Act

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

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Disclaimer

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to perform essential functions of the job.

To apply, please visit: https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Austin-Community-College/Faculty--Humanities--High-School-Programs-_R-5379

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Humanities
Austin Community College

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