

Faculty, Philosophy
Austin Community College

Direct Link: <https://www.AcademicKeys.com/r?job=227605>

Downloaded On: May. 9, 2024 9:39am

Posted Dec. 15, 2023, set to expire Nov. 29, 2024

Job Title Faculty, Philosophy
Department Philosophy
Institution Austin Community College
Austin, Texas

Date Posted Dec. 15, 2023

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Professor

Academic Field(s) Humanities - Philosophy

Apply Online Here <https://apptrkr.com/4869196>

Apply By Email

Job Description

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Faculty, Philosophy

Austin Community College

Job Posting Closing Times: Job postings are removed from advertising at **12:00 A.M.** on the closing date e.g., at midnight on the day before the closing date.

[If you are a current Austin Community College employee, please click this link to apply through your Workday account.](#)

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Austin Community College is a public two-year institution that serves a diverse population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Reflects the diversity of our community
- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for under-represented populations
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

Commitment to Equity and Inclusion

ACC is committed to the ongoing systemic changes needed to ensure the increased recruitment, inclusion, retention, and completion of historically underserved and underrepresented populations. Through continual strategic community engagement and professional development of administrators, faculty, staff, and students, the college demonstrates its dedication to fostering a culture and climate for equitable outcomes.

ACC is proud to serve a diverse student body as an open-access and low-cost institution. Dedicated faculty members are excellent professors who help students achieve their educational goals and are sensitive to our students' diverse cultures and socio-economic backgrounds. In 2017 our faculty adopted a Statement of ACC Faculty Values. This Statement affirms that ACC's faculty members value collaboration, service, agency, scholarship, inclusion, and teaching, all of which attest to our commitment to equity, diversity, and inclusion at the heart of our mission.

Job Posting Title:

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Job Description Summary:

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Prepare and deliver Philosophy courses, employing engaging, innovative, and discipline-appropriate methods that reflect a commitment to student success, an understanding of potential cultural bias teaching, and knowledge of the teaching field. Meet professional standards for faculty in accordance with college policies and procedures.

Teaching responsibilities will include face-to-face, asynchronous online, and synchronous online modalities.

Job Description:

About the Department

ACC is one of the few community colleges in the nation to offer an associate's degree in Philosophy. Our Philosophy, Religion, and Humanities department is large and vigorous, serving students from Round Rock to Fredericksburg.

The department provides students with critical thinking skills that have a broad range of applications in professional, social, and personal life. Courses cover a diverse group of questions and topics, spanning from classic investigations into the nature of reality, truth, and morality, to contemporary inquiries into freedom, identity, and justice.

Our students frequently transfer regionally to Texas State, the University of Texas, St. Edward's University, Southwestern University, as well as to many other quality institutions across the United States.

Principal Responsibilities and Duties

- Prepare and teach courses in the field of Philosophy to a multicultural student population based on the department's approved course learning outcomes, utilizing a variety of instructional strategies appropriate to the needs of community college students and the standards of the discipline.
- Participate actively in departmental responsibilities and departmental governance, including curriculum review and revision, program review, assessment of student learning outcomes at the course and program level, and other departmental activities.
- Evaluate student progress and provide clear, timely feedback reflecting program learning outcomes and departmental expectations.
- Serve as a mentor to students in the Philosophy program.
- Provide teaching and mentoring services to students in a manner which does not discriminate

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based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, political affiliation, or other protected categories.

- Remain current in the field through a variety of professional development activities.
- Support division and department goals through active and collegial engagement in decision-making and unit-level planning.
- Serve on collegewide and departmental committees, councils, work groups, and task forces.
- Perform other related tasks as assigned by the department chair, dean, and/or associate vice chancellor, vice chancellor, executive vice chancellor.

Technology

- Demonstrated proficiency using computer applications, online resources, and other technologies for the classroom.
- Demonstrated proficiency using an online learning management system such as Blackboard to develop and build course content and perform administrative duties (posting office hours, syllabi, etc.)
- Demonstrated proficiency in providing instruction via video conferencing platforms (such as Zoom).

Principal Professional Standards

- Appropriate use of the college's learning management system.
- Meet deadlines for attendance certification and submission of final course grades.
- Participate in graduation, general assembly, and other official college functions.
- Maintain regular office hours to assist students and improve student retention and success.
- Attend and participate in collegewide, campus, department, or other activities and meetings.
- Recognize and reflect standards of civility and collegiality in all interactions.
- Comply with published college policies and procedures and meet professional standards for teaching in a community college.
- Comply with Family Educational Privacy and Rights Act (FERPA).

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Required Education

Educational requirements in accordance with SACSCOC accreditation standards. No substitution for educational requirements.

- Master's degree in Philosophy, or
- Master's degree with at least 18 graduate hours in Philosophy

Preferred Experience

- Experience working with high school students or populations.

Qualities of a Successful Candidate

- Appropriate and up-to-date knowledge of the discipline, subject matter, and pedagogy. Ability to adapt instructional materials and delivery methods to engage students of widely varying levels of proficiency and reflecting various backgrounds and abilities.
- A strong commitment to teaching in a community college setting, including teaching practices that reflect an understanding of the multicultural classroom and the benefits of cultural awareness and sensitivity in the classroom and the workplace.
- Strong organizational skills, attention to detail, ability to maintain an established schedule, including evenings and weekends, including possible multiple campus locations that may vary by semester.
- Interest in working with and mentoring high school students who are dual enrolled as college students.
- Ethics, integrity, and sound professional judgment.
- Strong interpersonal skills and ability to work with varied populations from the local community as well as students, staff, faculty, and administration.
- Commitment to the comprehensive mission of Austin Community College and to the principles and practices associated with Servant-Leadership.
- Ability to communicate effectively with students with a wide range of skills and backgrounds.
- Strength in communication media, both verbal and written, as well as listening.
- Experience using technology as an instructional aide where appropriate to enhance learning.
- Commitment to maintaining confidentiality of student information.

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Application Requirements

1. Upload the following documents to your application:

- Unofficial/copy of transcripts
- Updated Curriculum Vitae (C.V.) or
- Resume Cover letter - explaining interest in the position

2. Request official electronic transcripts to be sent directly from the institution to hrtranscripts@austincc.edu. This email address must be entered as the recipient. Please do not select "Austin Community College" from a menu. It will not be received by ACC Human Resources. If you need assistance, please contact your university's registrar's office. If official electronic transcripts are not an option, a hardcopy can be mailed to the following address:

ACC Human Resources

Attn: E.M. Breedlove

6101 Highland Campus Dr., Bldg 3000, Suite 3.2224

Austin, TX 78752

Photocopies of transcripts or transcripts stamped "issued to student" are not accepted.

Working Conditions

- Work is routinely performed in an office/classroom environment.
- Subject to standing, walking, sitting, bending, reaching, kneeling, pushing, and pulling.
- Ability to lift up to 10 pounds.
- Work safely and follow safety rules. Report unsafe working conditions and behavior. Take reasonable and prudent actions to prevent others from engaging in unsafe practices.

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Salary Range

\$67,736 - \$92,222 (Based on a 10.5 month contract to start Fall 2024)

Number of Openings:

1

Job Posting Close Date:

January 29, 2024

Clery Act

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

Disclaimer

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to perform essential functions of the job.

To apply, please visit: https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Austin-Community-College/Faculty--Philosophy_R-5377

Contact Information

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Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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