

**Faculty, Photography & Visual Media  
Austin Community College**

Direct Link: <https://www.AcademicKeys.com/r?job=228339>

Downloaded On: May. 9, 2024 5:23am

Posted Jan. 3, 2024, set to expire Nov. 29, 2024

**Job Title** Faculty, Photography & Visual Media  
**Department** Photography and Visual Media  
**Institution** Austin Community College  
Austin, Texas

**Date Posted** Jan. 3, 2024

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Faculty Associate

**Academic Field(s)** Fine Arts - Other  
Fine Arts - Visual Arts

**Apply Online Here** <https://apptrkr.com/4905655>

**Apply By Email**

**Job Description**

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**Job Posting Closing Times:** Job postings are removed from advertising at **12:00 A.M.** on the closing date e.g., at midnight on the day before the closing date.

[If you are a current Austin Community College employee, please click this link to apply through your Workday account](#)

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Austin Community College is a public two-year institution that serves a diverse population of approximately 41,000 credit students each Fall and Spring semester. We embrace our identity as a community college, as reflected in our mission statement. We promote student success and community development by providing affordable access, through traditional and distance learning modes, to higher education and workforce training, including appropriate applied baccalaureate degrees, in our service area.

As a community college committed to our mission, we seek to recruit and retain a workforce that:

- Reflects the diversity of our community
- Values intellectual curiosity and innovative teaching
- Is attracted by the college's mission to promote equitable access to educational opportunities
- Cares about student success and collaborates on strategies to facilitate success for under-represented populations
- Welcomes difference and models respectful interaction with others
- Engages with the community both within and outside of ACC

### **Commitment to Equity and Inclusion**

ACC is committed to the ongoing systemic changes needed to ensure the increased recruitment, inclusion, retention, and completion of historically underserved and underrepresented populations. Through continual strategic community engagement and professional development of administrators, faculty, staff, and students, the college demonstrates its dedication to fostering a culture and climate for equitable outcomes.

ACC is proud to serve a diverse student body as an open-access and low-cost institution. Dedicated faculty members are excellent professors who help students achieve their educational goals and are sensitive to our students' diverse cultures and socio-economic backgrounds. In 2017 our faculty adopted a Statement of ACC Faculty Values. This Statement affirms that ACC's faculty members value collaboration, service, agency, scholarship, inclusion, and teaching, all of which attest to our commitment to equity, diversity, and inclusion at the heart of our mission.

### **Job Posting Title:**

Faculty, Photography & Visual Media

### **Job Description Summary:**

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Responsible to prepare and deliver coursework in engaging, innovative, and discipline-appropriate ways. Meets professional standards for faculty in accordance with college policies and procedures.

### **Job Description:**

Founded in 1968, The Department of Photography & Visual Media is an award winning workforce education program in the Arts, Digital Media & Communications division of Austin Community College.

We engage students in top-tier, well-appointed studios and are guided by faculty members who are educators and active contributors to our greater creative community. Our department extends its reach beyond the classroom, offering robust creative programming opportunities across multiple on-campus galleries, and enriching student experience with real-world studio practices and professional internships. We are dedicated to nurturing the next generation of visual storytellers.

**What** we do: offer degrees, certificates, and courses in the craft and business of photography and visual media.

**How** we do it: by teaching impeccable technical skills in a workforce program that instills the dexterity earned at the finest institutions of higher education.

**Why** we are here: to help students define and prepare for a photographic life.

### **Principal Responsibilities and Duties**

- Prepare and teach courses in the field of **Photography + Visual Media** to a multicultural student population based on the department's approved course learning outcomes, utilizing a variety of instructional strategies appropriate to the needs of community college students and the standards of the discipline.
- Participate actively in departmental responsibilities and departmental governance, including curriculum review and revision, program review, assessment of student learning outcomes at the course and program level, and other departmental activities.
- Evaluate student progress and provide clear, timely feedback reflecting program learning outcomes and departmental expectations.
- Serve as a mentor to students in the **Photography + Visual Media** program.
- Provide teaching and mentoring services to students in a manner which does not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, political affiliation, or other protected categories.
- Remain current in the field through a variety of professional development activities.

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- Support division and department goals through active and collegial engagement in decision-making and unit-level planning.
- Serve on collegewide and departmental committees, councils, work groups, and task forces.
- Perform other related tasks as assigned by the department chair, dean, and/or associate vice chancellor, vice chancellor, executive vice chancellor.

### **Technology**

- Demonstrated proficiency with industry-standard tools and digital applications, including Capture One and Adobe Creative Cloud, along with a comprehensive understanding of online resources and academic technologies.
- Demonstrated proficiency using an online learning management system, such as Blackboard, for the development and execution of course content, as well as the management of administrative duties-such as updating office hours, syllabi, etc.

### **Principal Professional Standards**

- Appropriate use of the college's learning management system.
- Meet deadlines for attendance certification and submission of final course grades.
- Participate in graduation, general assembly, and other official college functions.
- Maintain regular office hours to assist students and improve student retention and success.
- Attend and participate in collegewide, campus, department, or other activities and meetings.
- Recognize and reflect standards of civility and collegiality in all interactions.
- Comply with published college policies and procedures and meet professional standards for teaching in a community college.

### **Required Work Experience and Education**

In accordance with Southern Association of College and Schools Commission on Colleges (SACSCOC) requirements:

- Bachelor's degree in Photography or Art (with Photography concentration), or
- Bachelor's degree in Communications (with Photography concentration), or
- Master's degree with 18 graduate hours in Photography, or
- Associate degree in Photography and three (3) years non-teaching work experience.

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**Preferred Work Experience**

- Experience in a leadership role within a creative practice, studio, or related industry setting, alongside a notable record of teaching photography at the post-secondary level.

**Qualities of a Successful Candidate**

- Ethics, integrity, and sound professional judgment.
- A commitment to establishing and maintaining positive working relationships with students, colleagues, and staff representing diverse ethnic, cultural, and socioeconomic backgrounds.
- Dynamic, non-traditional instructional delivery methods to teach students of widely varying levels of proficiency and from various backgrounds and abilities.
- Appropriate and up-to-date knowledge of the discipline and subject matter.
- Experience using technology as an instructional aide where appropriate to enhance learning.
- Documented experience with active and applied teaching and learning methodologies.
- A strong commitment to teaching in a community college setting, including teaching practices that reflect an understanding of the multicultural classroom and the benefits of cultural awareness and sensitivity in the classroom and the workplace.
- Commitment to a culture of care for all.
- Commitment to the comprehensive mission of Austin Community College and to the principles and practices associated with Servant-Leadership.
- Ability to communicate effectively with students with a wide range of skills and backgrounds.
- Strong interpersonal skills and ability to work with varied populations from the local community as well as students, staff, faculty, and administration.
- Strength in communication media, both verbal and written, as well as listening.
- Strong organizational skills, attention to detail, ability to maintain an established schedule, including evenings and weekends, including possible multiple campus locations that may vary by semester.
- Commitment to maintaining confidentiality of student information.
- Understanding of what it means to teach in a community college environment that serves often underprepared and underserved students.

**Application Requirements**

1. Upload the following documents to your application:

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- Unofficial/copy of transcripts
- Updated Curriculum Vitae (C.V.) or Resume
- Cover letter - explaining interest in the position
- A comprehensive PDF portfolio that showcases 10 to 20 samples of professional artwork, along with a minimum of 10 examples of student artwork. The portfolio should also include a short creative practice statement. Each piece of artwork must be clearly labeled with the title, medium, scale, and year of production. For student work, please include the student's name and the course in which the artwork was created. Additionally, applicants should include a link to their professional website where further work and statements can be viewed.

2. Request official electronic transcripts to be sent directly from the institution to [hrtranscripts@austincc.edu](mailto:hrtranscripts@austincc.edu). This email address must be entered as the recipient. Please do not select "Austin Community College" from a menu. It will not be received by ACC Human Resources. If you need assistance, please contact your university's registrar's office. If official electronic transcripts are not an option, a hardcopy can be mailed to the following address:

ACC Human Resources

Attn: E.M. Breedlove

6101 Highland Campus Dr., Bldg 3000, Suite 3.2224

Austin, TX 78752

**Photocopies of transcripts or transcripts stamped "issued to student" are not accepted.**

**Working Conditions**

- Work is routinely performed in a classroom or laboratory setting.
- Subject to standing, walking, sitting, and reaching for extended periods of time.
- Work safely and follow safety rules. Report unsafe working conditions and behavior. Take reasonable and prudent actions to prevent others from engaging in unsafe practices.

**Salary Range**

\$62,395 - \$92,222 (Based on a 10.5 month contract to start Fall 2024)

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**Number of Openings:**

1

**Job Posting Close Date:**

February 19, 2024

**Clery Act**

As required by the US Department of Education, employees are required to report violations under Title IX and, under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), select individuals are required to report crimes. If this position is identified as a Campus Security Authority (Clery Act), you will be notified, trained, and provided resources for reporting.

**Disclaimer**

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job, nor is it an all-inclusive list of the skills and abilities required to do the job. Duties and responsibilities may change with business needs. ACC reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Employees may be required to perform other duties as requested, directed, or assigned. In addition, reasonable accommodations may be made by ACC at its discretion to enable individuals with disabilities to perform essential functions of the job.

**To apply, please visit:** [https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Highland-Campus/Faculty--Photography---Visual-Media\\_R-5358](https://austincc.wd1.myworkdayjobs.com/en-US/External/job/Highland-Campus/Faculty--Photography---Visual-Media_R-5358)

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**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

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