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Job Title Department Institution	Part-Time ESL Instructor (Pool)
	West Valley-Mission Community College District Saratoga, California
Date Posted	Jan. 31, 2024
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Education
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Job Description

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Part-Time ESL Instructor (Pool)

West Valley-Mission Community College District

Closing Date:

Definition: PART-TIME, ASSOCIATE FACULTY POOL

Applications for Part-Time, Associate Faculty pools are continually accepted (unless otherwise



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specified) by the District and will be added to the application pool for review by hiring authorities on an as-needed basis. Should you be invited for an interview, you will be contacted by a District representative.

Assignment:

This position is a part-time position as an Associate Instructor. The teaching assignment may require teaching lecture-discussion courses during day, evening or on Saturday and/or in an on-line/distance education format. The assignments are as needed, during Spring, Summer, and/or Fall semesters. This position is represented by the West Valley-Mission Federation of Teachers (WVMFT), AFT 6554.

Work location: West Valley College, Saratoga, CA OR Mission College, Santa Clara, CA

Salary and Benefits:

Salary is based on a percentage of workload, up to a maximum of 67% of a full-time load. Salary is prorated based on an initial hiring salary range of \$34,143 - \$49,337 per semester; and is based on academic achievement, teaching and related experience.

Minimum Qualifications:

1. Education - Possess any one of the following:

* Masters degree in TESL, TESOL, applied linguistics with a TESL emphasis, linguistics with a TESL emphasis, English with a TESL emphasis, or education with a TESL emphasis; OR

* Bachelors degree in TESL, TESOL, English with a TESL certificate, linguistics with a TESL certificate, applied linguistics with a TESL certificate, or any foreign language with a TESL certificate AND masters degree in linguistics, applied linguistics, English, composition, bilingual/bicultural studies, reading, speech, or any foreign language OR

* A valid California Community College Instructors Credential in the discipline; OR

* The equivalent of the above.

AND

2. Demonstrated ability to effectively work with persons of diverse socioeconomic, cultural, disability, and ethnic backgrounds.

Examples of Duties and Responsibilities:

Instructional duties and assignments may consist of one or more of the following:

* Provide instruction for assigned courses. This includes preparation for in-class or on-line/distance education activities, evaluation of students work, consultation with students outside of class and/or on-line, maintenance of currency in the subjects taught.

* Maintain accurate class and other records required by the college.



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- * Submit, when due, attendance rosters and grade reports.
- * Follow course outlines as filed in the instruction offices.
- * Maintain office hours each week, at .5 hours per week per section.
- * Observe, support and enforce the regulations, policies and programs of the District and college.
- * Provide each student with a written course syllabus at the beginning of the course, as per instructions in the Faculty Handbook.

* Refer students to appropriate college sources for information on counseling and other student services.

* Assist students by providing advice on requirements for successful achievement in the members area of expertise.

- * Work cooperatively within the college community.
- * Foster an environment that protects academic freedom within the college community.
- * Foster a positive working environment that is free from harassment, prejudice and/or bias.
- * Demonstrate a respect for the dignity of each individual.

For more information on this position and to apply, please visit our website at the following link: www.peopleadmin.com

Applicants who, due to a disability, require accommodations to complete the application, testing or interview process, please contact Human Resources at (408) 741-2174 to arrange for assistance.

West Valley-Mission Community College District is an Equal Opportunity Employer.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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N/A West Valley-Mission Community College District



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