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Job Title Department	Full-Time Faculty, Associate Degree Nursing
Institution	Lee College
	Baytown, Texas
Date Posted	Apr. 3, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Faculty Associate
	Core Faculty
Academic Field(s)	Health Sciences
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## **Job Description**

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Full-Time Faculty, Associate Degree Nursing

Salary: Job Type: Full-Time Job Number: FY2300195 Location: Main Campus - Baytown, TX Division: Provost/Academic & Student Affairs



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#### **Position Overview**

Faculty schedules vary by semester. Candidate may be required to teach evening, weekend, summer, online, hybrid, and/or distance education courses.

## **Essential Duties & Responsibilities**

- Participate in the development, implementation, and evaluation of the program of learning.
- Participate in the development of course schedules.
- Participate in the development of policies and standards, which affect students and faculty.
- Plan and provide learning experiences for students based on program objectives/outcomes.
- Create a wholesome, meaningful environment for learning in the classroom and laboratory.
- Utilize innovative teaching strategies to meet the learning needs of a diverse student population: which may include, but are not limited to, interactive video technology, online format, and other uses of technology in the classroom and lab setting.
- Provide students with direction for utilizing all available educational resources (e.g., library, computer/skills lab, personnel, clinical, etc.).
- Make recommendations and participate in decision-making when determining clinical agencies for student placement.
- Participate in course and program evaluations regularly as required by accrediting bodies.
- Attend and participate in course team meetings.
- Attend nursing faculty meetings.
- Assist with developing test questions, blueprints, and analysis of items in compliance with the Test policy.
- Participate in the selection of textbooks, instructional aids, and other educational equipment/resources.
- Provide direct supervision of students practicing in a clinical area, including patient selection, observation of students in the delivery of patient care, evaluating the performance of students' nursing skills, and conducting/scheduling post-conferences.
- Ensure students are competent in nursing skills and procedures before implementing them in hands-on patient care.
- Grade written work required of students and enter grades in Blackboard in a timely manner.
- Keep an accurate record of students' attendance, progress, and performance.
- Evaluate students' performance in the clinical area using the department's Clinical Evaluation Tool.
- Serve on inter-departmental and college committees as assigned.
- Serve as a mentor to new faculty as needed.
- Begin classes and labs on time and promptly notify the appropriate instructional administrator in



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the event of an unscheduled absence.

• Report student problems to the Director of Nursing as deemed necessary.

#### **Additional Duties & Responsibilities**

- Attend and participate in all faculty, committee, and program/College meetings.
- Maintain professional competence and participate in professional development activities.
- Maintain a professional working relationship with students, fellow faculty members, administration, staff, and clinical personnel.
- Perform other duties as assigned.

## Minimum Education, Experience, Knowledge, Skills & Abilities

- Master's (or higher) degree in Nursing
- Must hold a current license or privilege to practice as a Registered Nurse in the State of Texas
- Two (2) years of clinical experience as a licensed nurse
- Must be able to lift a minimum of twenty-five (25) pounds
- Strong organizational and time management skills
- Must be computer proficient
- Must be available to work evenings and weekends as required

## **Preferred:**

• Experience teaching nursing at the postsecondary level

Lee College does not discriminate on the basis of race, color, religion, sex (including pregnancy, gender identity and sexual orientation), national origin, age, disability, veteran status, genetic information or any other basis protected by law.



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To apply, please visit <u>https://www.schooljobs.com/careers/lee/jobs/3908591/full-time-faculty-</u>associate-degree-nursing

## **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

## Contact

N/A Lee College

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